



# Indiana Department of Education

Glenda Ritz, NBCT  
Indiana Superintendent of Public Instruction

## Outreach Division of School Improvement



A series of dark blue silhouettes of people in various stages of growth or learning are positioned along a green, upward-curving line that represents a hill. From left to right, there is a small child sitting on the ground, a person walking, a person walking with a backpack, and a person in a graduation cap and gown.

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**Outreach Vision:** Creating an *equitable* and *high quality* system of learning focused on student-centered accountability. Providing grassroots levels of support and intervention to Indiana schools.

**Outreach Mission:** Regional Outreach Staff, Specialists, and Outreach Leadership *will serve all Indiana schools* within the Title I School Improvement Framework: Reward, Focus and Priority.



**IMAGINING**  
the possibilities.  
MAKING THEM HAPPEN.



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## Preparing to do the work...

- ✓ Connecting with other IDOE Departments
- ✓ Professional development/building background knowledge
  - July 8-11
  - July 15-18
  - July 22-25
  - Ongoing every two weeks at the IDOE
- ✓ Analyzing data to determine the TOP 5 schools in each region
- ✓ Creating an electronic Resource Binder for each coordinator
- ✓ Creating a brochure and media plan for three regional launches
- ✓ Planning regional summits in each of the 9 regions
- ✓ Establishing protocols to support priority and focus schools
- ✓ Determining a Beginning of the Year (BOY) needs assessment to evaluate growth and attainment of Outreach goals



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## Outreach Coordinators:

IDOE staff will work from the Service Centers within each Region to provide levels of support for Indiana schools:

Reward: Schools requiring minimal support

Focus: Schools needing extra intervention

Priority: Schools needing a large commitment of time, resources, and intentional support to assist with challenges.



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## REGIONS– THE NUMBERS

Region	Priority Schools	Focus Schools
1	19	23
2	4	19
3	4	21
4	8	15
5	6	12
6	25	25
7	15	42
8	6	25
9	46	48





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**It is the IDOE's mission to improve services to schools and improve student academic growth and achievement.**

- Help to identify and recruit community partners throughout the State to provide service, personnel, and support to Indiana schools.
- Serve as the bridge for community partners and Indiana educators.
- Differentiate supports and interventions by being responsive, supportive, and proactive and capitalizing upon the strengths of each school.
- Connect schools in need of services and support with other schools that can share resources and celebrations.
- Build successful community schools with equitable and high quality opportunities for all students by working together and utilizing our diverse talents.



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## ***Outreach Coordinators will assist in the following ways:***

- Creating and fostering partnerships with community organizations, schools, and service centers
- Arranging and/or providing professional development in best practices, curriculum instruction, and technical assistance to improve school quality and improvement
- Identifying and providing technical assistance to help remedy weaknesses in LEAs and schools in all areas of the School Improvement Process
- Assessing school culture, achievement, leadership and practice
- Empowering local communities to improve and direct their community schools
- Supporting Focus and Priority Schools
- Assisting with monitoring federal school improvement grants



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# Common Elements of **Successful Schools:**

## Research and Experience

- 1. Shared Leadership**
- 2. Instructional Guidance/Improvement**
- 3. Curriculum: Aligned, Relevant, Rigorous**
- 4. Student-Centered Learning**
- 5. Parent and Community Involvement and Support**

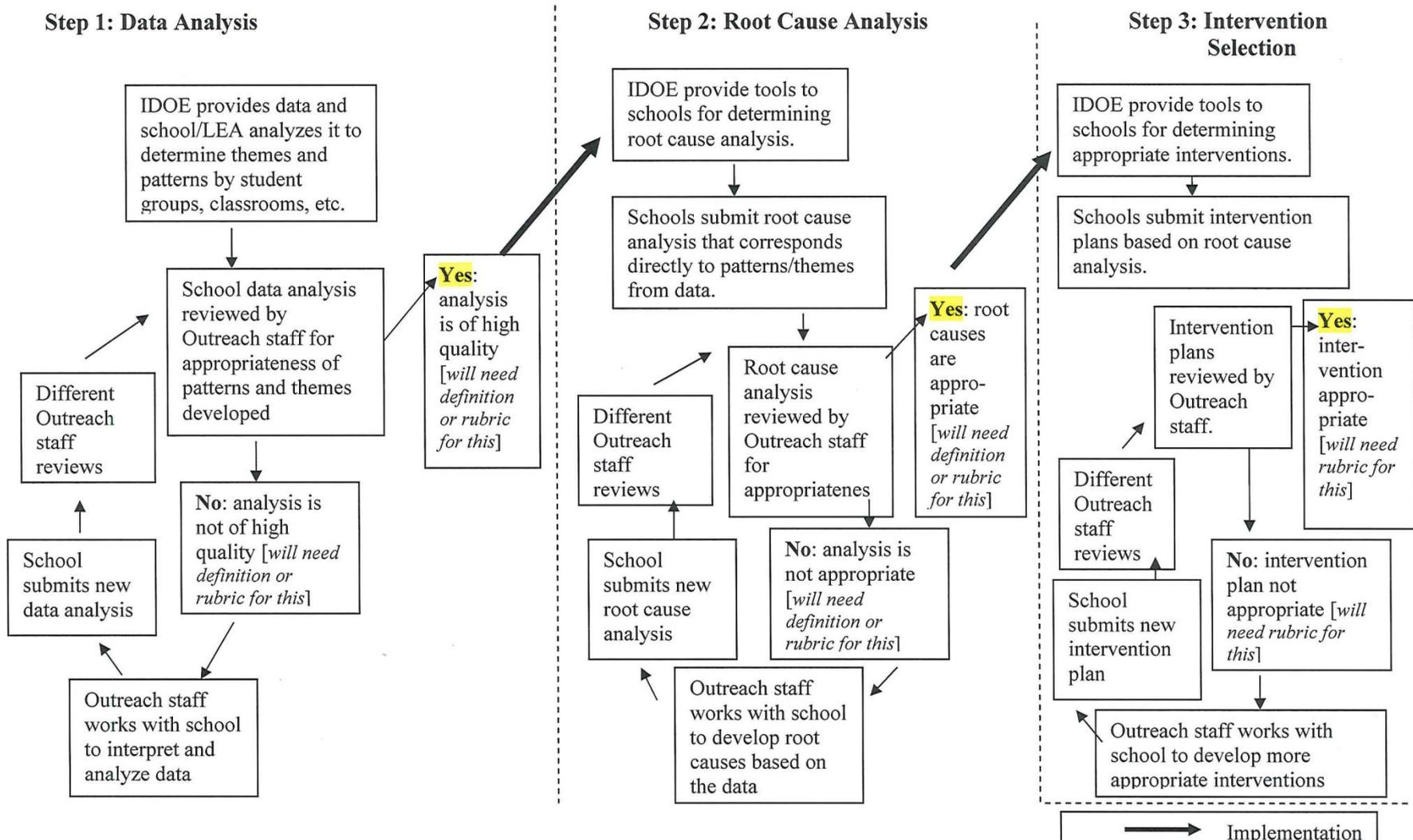
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# Focus and Priority Schools Monitoring Protocols

## Decision Making Tree for School Improvement Planning Process





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## US Department of Education Turnaround Principles

**School Leadership:** Ensuring that the principal has the ability to lead the turnaround effort;

**School Climate and Culture:** Establishing school environments with a climate conducive to learning and a culture of high expectations;

**Effective Instruction:** Ensuring teachers utilize research-based effective instruction to meet the needs of all students;

**Curriculum, Assessment, and Intervention System:** Ensuring teachers have the foundational documents and instructional materials needed to teach to the rigorous college and career ready standards that have been adopted;

**Effective Staffing Practices:** Developing the skills to better recruit, retain and develop effective teachers;

**Enabling the Effective Use of Data:** Ensuring school-wide use of data focused on improving teaching and learning, as well as climate and culture;

**Effective Use of Time:** Redesigning time to better meet student needs and increase teacher collaboration focused on improving teaching and learning; and

**Effective Family and Community Engagement:** Increasing academically focused family and community engagement.



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## Monitoring and Support for Focus Schools

Site Visits from **IDOE Outreach/Title I Specialists** 1x yearly

- Review plans, data, root cause analysis and interventions
- Principal conversation with guiding questions
- Observation of classrooms
- Focus group of staff, students, parents
- Review ongoing progress toward interventions and turnaround principles
- Share updated progress report and rubric
- Determine next steps



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## Monitoring and Support for Priority Schools

Site Visits from **IDOE Outreach/Title I Specialists** 4x yearly

- Monitor implementation of Improvement Plan
- Complete checklist of monitoring visit
- Review School Improvement Plans, data, root cause analysis, intervention selections
- Complete rubric with school leadership team
- Analyze Data



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## Monitoring and Support for Priority Schools

Site Visits from **IDOE Specialists** 4x yearly

- Principal conversation with guiding questions
- Observation of classrooms
- Focus group of staff, students, parents
- Review ongoing progress toward interventions and turnaround principles
- Share updated progress report and rubric at each visit
- Determine next steps



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## Monitoring and Support for Priority Schools

Site Visits from **IDOE Outreach/Title I Specialists** 4x yearly

- Other Support
  - Phone calls with IDOE (Title 1/Outreach)
  - Additional visits or differentiated support offered to schools
  - Coaching/professional development from IDOE staff



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## How do we have the capacity to support Focus and Priority Schools?

**2012-13** Office of School Improvement and Turnaround  
5 Field Specialists visiting 133 Priority and 230 Focus Schools  
**363 Total 496 Visits/5 = 99.2 per person**

**2013-14** Outreach and Title I  
16 Field Specialists visiting 133 Priority and 230 Focus Schools  
**363 Total 762 Visits/16 = 47.6 per person**



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**Regional Coordinators  
save time and money while  
supporting more schools at a  
deeper level**

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## Evaluation...

How do we know it is working?

- Program Evaluation
- Principal Survey
- Community Partner Survey
- Improved Student Growth
- Feedback from Coordinators



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# Outreach School Improvement Regional Summits



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## Regional Summits

Thursday	12-Sep	2:30 Reg - 3:00 - 5:30	Region 9: CIESC	6036 Lakeside Blvd. Bldg #A	Indianapolis
Tuesday	17-Sep	12:30 Reg - 1:00 - 3:00	Region 8: Homestead H.S.	4310 Homestead Rd.	Fort Wayne
Tuesday	17-Sep	4:30 Reg - 5:00 - 7:00	Region 7: Plymouth High School Weidner School of Inquiry	#1 Big Red Drive	Plymouth
Wednesday	18-Sep	4:30 Reg - 5:00 - 6:30	Region 6: Merrillville HS Freshman Ctr	276 E. 68 Place	Merrville
Thursday	19-Sep	4:00 Reg - 4:30 - 6:00	Region 5: Jefferson High School	1801 S 18th St	Lafayette
Thursday	26-Sep	5:00 Reg - 5:30 - 7:30	Region 4: New Castle MS - Community Room	601 Parkview Dr.	New Castle
Wednesday	2-Oct	12:30 Reg - 1:00 - 3:00	Region 3: WCIESC	1 N. Calbery Way	Greencastle
Tuesday	1-Oct	1:00 Reg - 1:30 - 3:00	Region 2: Ivy Tech Community College Southeast	590 Ivy Tech Drive	Madison
Thursday	3-Oct	2:30 Reg - 3:00-5:00	Region 1: Vincennes University Jasper Campus	850 College Ave.	Jasper



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The IDOE is committed to supporting students, teachers, administrators, and school communities; serving as a bridge uniting Indiana educators with technical assistance, effective resources, and community partners for our Hoosier students!